PEGASUS

Customer-centric learning solutions that help organizations, institutions, teams and individuals discover talent, build ability, and in the process realize their full potential.

www.pegasusinstitute.com
Take aim and get ahead

Any organization is an entity constantly faced with the need to evolve and adapt. Smooth transformation, however, requires the teams and individuals driving the company forward to develop and grow. This is where we at Pegasus add value.

We work with you, as partners and facilitators, to aid learning and development for the teams and individuals that define your brand.
Create the right environment for success

As an organization working towards certain goals, you need structural efficacy, synergy within and between your teams, and optimal motivation and knowledge at an every level.

Here is where you need to look to attain the right environment:

- **Organizational structure & HR strategy**
- **To develop inspirational leaders**
- **To develop & align teams to company goals**
- **Help campus recruits adapt to the challenges of the corporate world**
- **Manage conflict & deal with change**
Pegasus supports you to develop organization effectiveness, synergize teams, and build knowledge and ability.

The end result is a team and leadership better equipped to realize short and long-term goals.
Systemic spread of Pegasus offerings

Organizational Effectiveness
- Organization Development Engagements using Appreciative Experiential Learning (AEL)
- Organization Development Engagements using Synergistic Andragogy
- Organization Effectiveness Engagements using Blended Learning (Practice Your Learning - PYL)
- Organization Effectiveness Engagements using OLC

Leadership Effectiveness
- Smart Track Executive Education Program (STEEP) for Aspiring CXOs
- In company Leadership Development Programs (LDPs)
- Coaching Mentoring
- High Pots
- Visioning & Strategy Building

Change Management
- Organization Restructuring
- HR Strategy

Transformational Leadership

Episodic engagements
- Medium term engagements (one to three months)
- Long term engagements (Three months and more)
Systemic spread of Pegasus offerings

Professional / Managerial Effectiveness

Masterclass Certification in OD (by) Leading Change (OD – LC)
Management Development Programs (MDPs)
Development Centre
Competency Based Programs for Middle Managers
Assessment Centre
First Time Leaders Programs
Professional Acculturation
Campus to Corporate/ Profession
Employment Readiness

Team Effectiveness

Managing Change
Integrating / Synergising Channel Partners
Conflict / Perspective Management (for Team Efficacy)
Virtual Teams
Cross-cultural Teams
High performance teams
Cross–functional Teams
Intact Teams
Team Bonding

Episodic engagements
Medium term engagements (one to three months)
Long term engagements (Three months and more)
The Pegasus way

Our ethos
- Dignity & Respect
- Courage & Conviction
- Fairness & Care
- Grace & Simplicity
- Inclusiveness & Diversity
- Risk Taking & Humility

Co-Creation: The Engagement Method at Pegasus
Explore and Experiment with you to co-create unique solutions towards attaining effective outcomes

Customized Learning
Every corporate entity is unique, and so are its challenges. We work with you to create a customized program for your team and leaders that will address your specific needs.

Customized Learning
Every corporate entity is unique, and so are its challenges. We work with you to create a customized program for your team and leaders that will address your specific needs.
Our approach

Visioning & Strategy Development
- Leadership & Team Building
- Capability Development
- Personal Growth & Development

Structured Experiential Learning (SEL)
SEL involves fun-filled activities that stimulate real-life situations & are conducted in a controlled, risk-free & non-threatening environment.

Learning Immersion
is a method that caters to all the natural learning modalities of a person (feeling, thinking and experiencing), and facilitates the presence of all three learning sources (self, others, and nature or the universe).

Synergistic Androgogy
is an interactive, experience-based approach to adult learning that brings together the joint efforts & combined energies of an entire team for more effective absorption of knowledge.
Our journey

1997
Founded in 1997, Pegasus is now a pan-India institution, present in Bangalore, Pune, Bhubaneswar, Dehradun & Pondicherry

Program delivery at Pegasus centers and off-sites across in India & abroad

Overseas footprint: UK, Canada, Sri Lanka, China, Nepal, Philippines, Vietnam, Malaysia, Singapore & Thailand

Sector spread: Education, Corporate, Government, Public Sector Undertakings and NGOs

230+ man years of facilitation experience coupled with 600+ man years of professional experience in Defence and Corporate sector

1400
2,400,000

client organizations, programs, close to 8000+ participants as on January 2018

CORPORATE
- BFSI (43)
- Cargo Logistics (3)
- Chemicals (2)
- Construction (3)
- Consulting (32)
- FMCG (10)
- Education (72)
- Engineering (5)
- Entertainment (3)
- Event Management (2)
- Government (15)
- Healthcare (22)
- Hospitality (11)
- IT (225)
- ITES (40)
- Logistics (5)

CORPORATE
- Manufacturing (209)
- Media & Entertainment (13)
- NGO (16)
- Pharma (14)
- Power (6)
- PSU (17)
- Retail (17)
- Telecom (30)

EDUCATION
- University (3)
- Institutions (14)
- Colleges (7)
- Schools (14)
- Others (12)

DEVELOPMENT SECTOR
- NGO (15)
- Self Help Groups (21)
- CSR LED Initiatives (21)

PROFESSIONALS (1)

GOVERNMENT (15)

Our clients
See full list of clients under these sectors

Find out more about us on our website, www.pegasusinstitute.com

CONTACT US