

[illegible]

# Synergize People

# PEGASUS

Customer-centric learning solutions that help organizations, institutions, teams and individuals discover talent, build ability, and in the process realize their full potential

# Energize<sup>in</sup> Potential

# Sustain Excellence

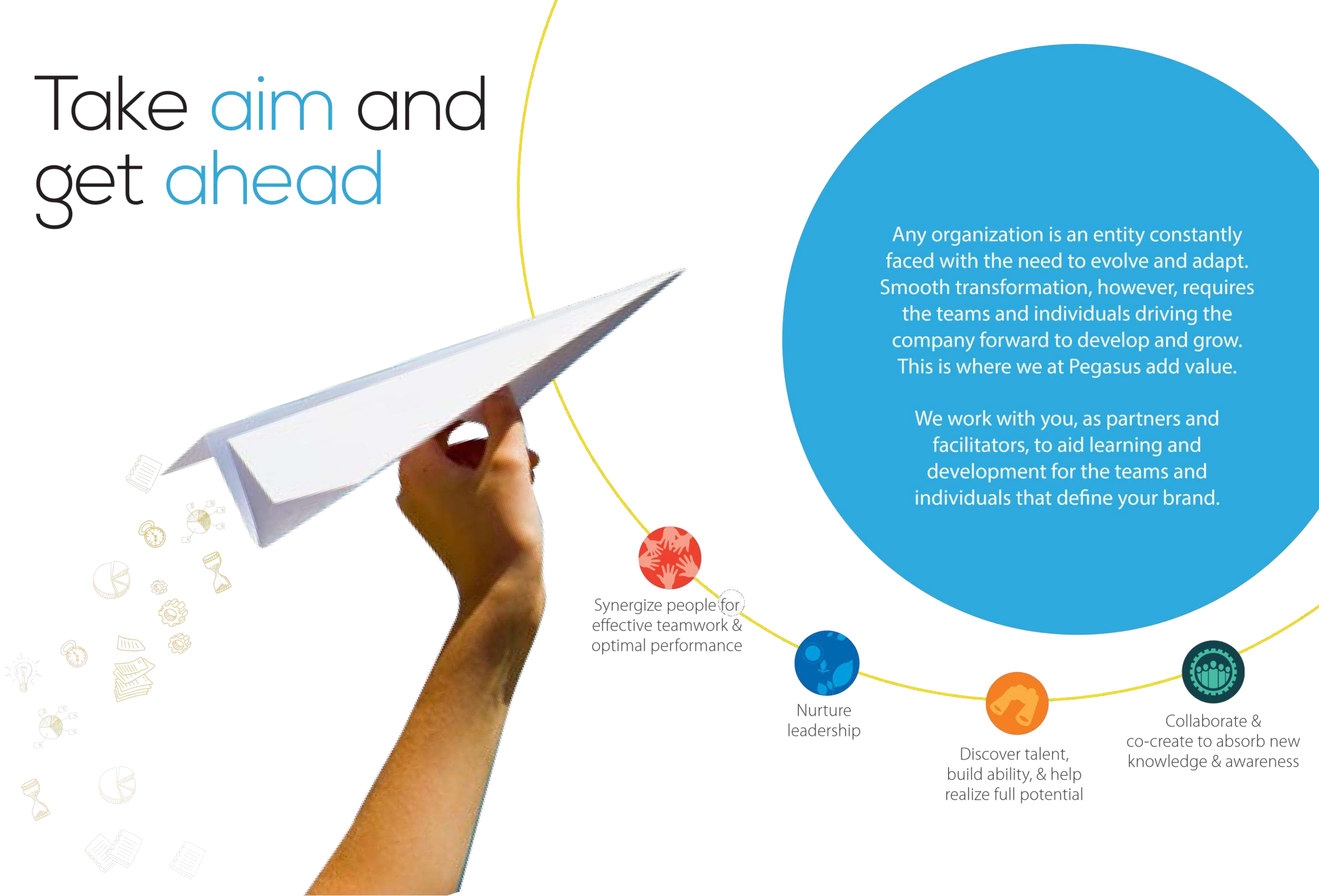


innovation

# Take aim and get ahead

Any organization is an entity constantly faced with the need to evolve and adapt. Smooth transformation, however, requires the teams and individuals driving the company forward to develop and grow. This is where we at Pegasus add value.

We work with you, as partners and facilitators, to aid learning and development for the teams and individuals that define your brand.



Synergize people for effective teamwork & optimal performance

Nurture leadership

Discover talent, build ability, & help realize full potential

Collaborate & co-create to absorb new knowledge & awareness



# Create the right environment for success



Organizational  
structure & HR  
strategy



The need to develop  
& nurture leadership  
at every level



The need to develop  
effective teamwork, &  
align teams to  
company goals



The need to help  
campus recruits adapt  
to the challenges of  
the corporate world

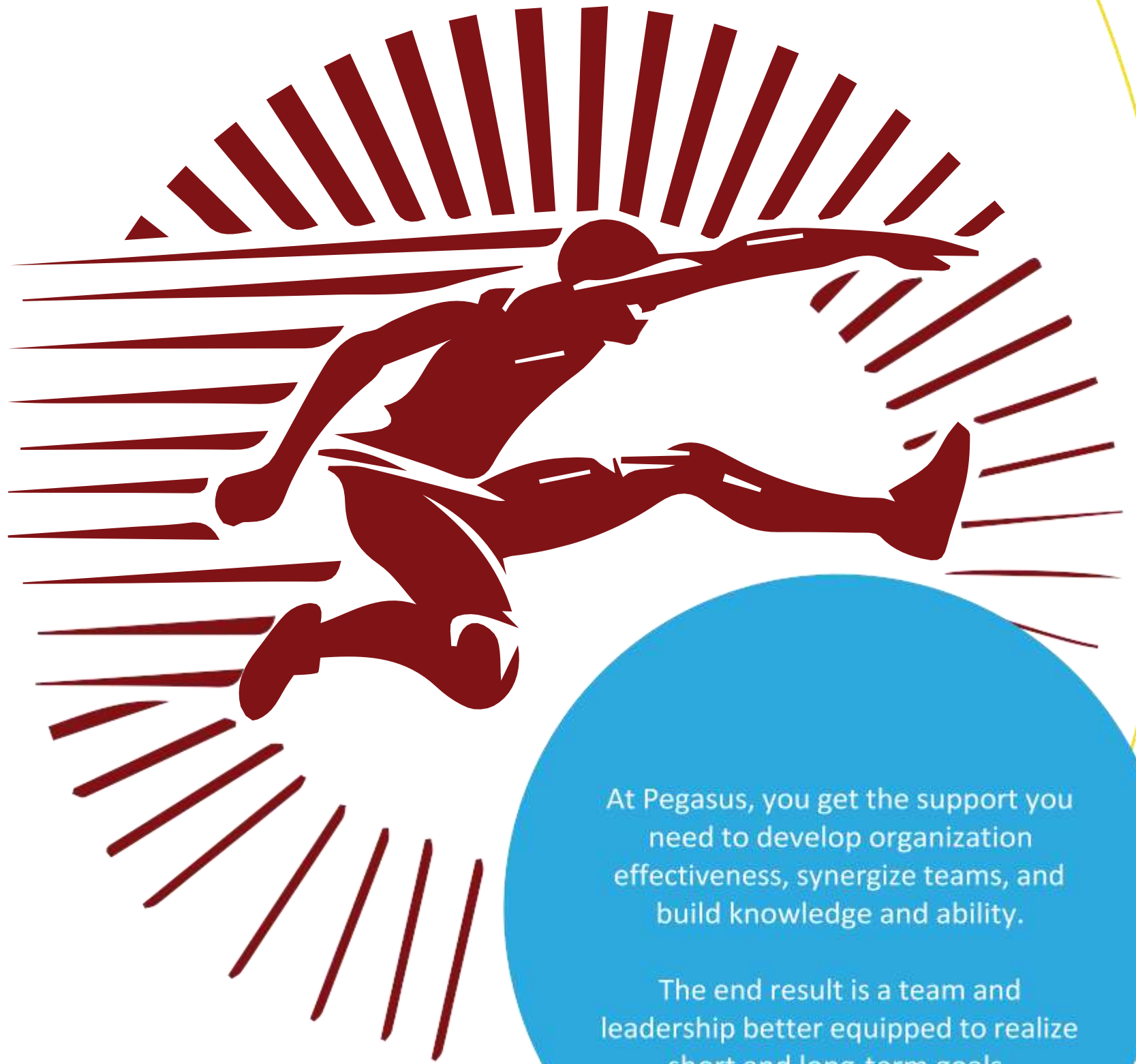


Internal issues affecting  
performance such as  
conflict management,  
dealing with change, &  
limited customer focus

As an organization working towards certain goals, you need structural efficacy, synergy within and between your teams, and optimal motivation and knowledge at an every level.

Here is where you need to look to attain the right environment:

“ Learning opportunities  
for positive  
change ”

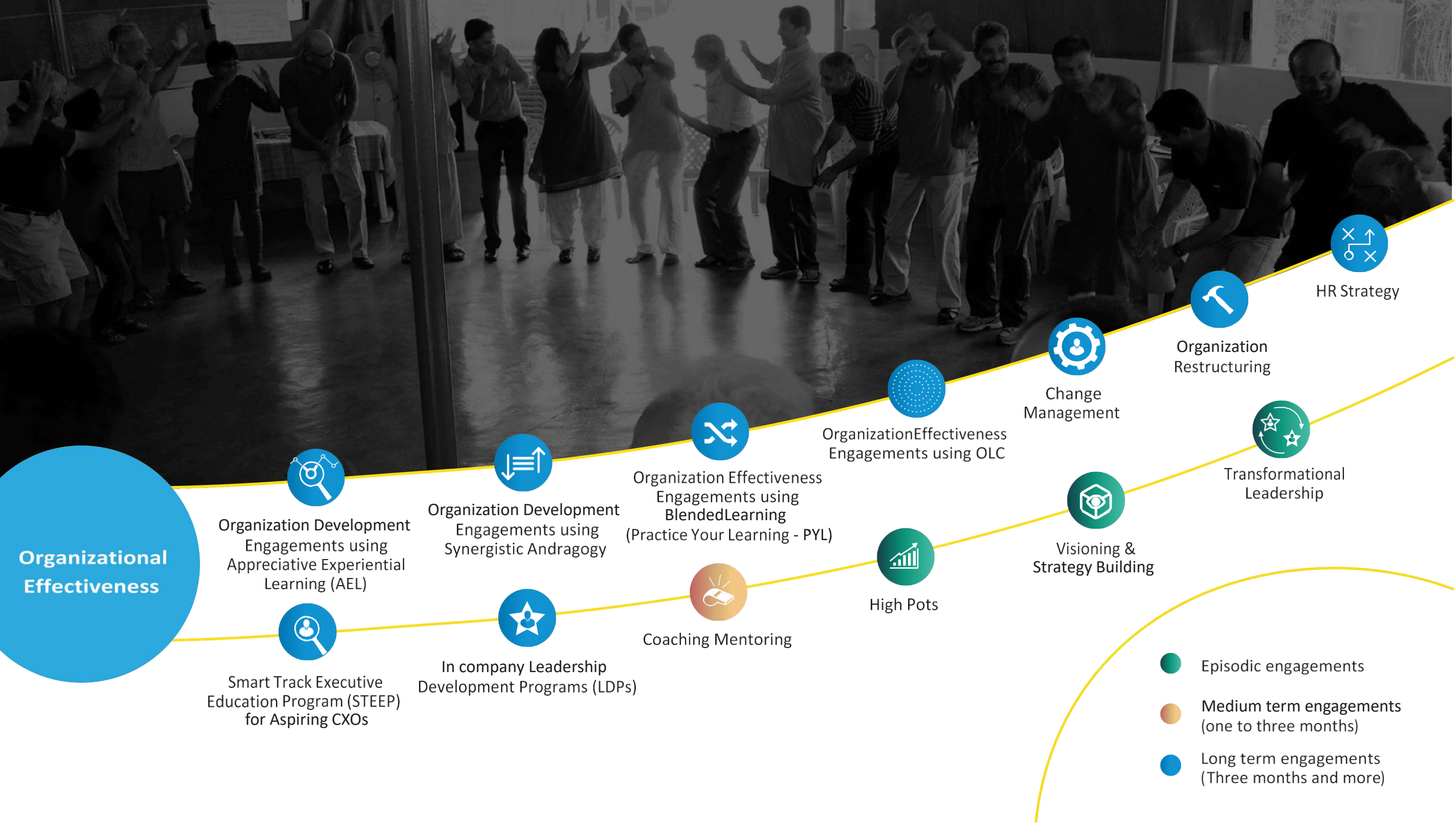


At Pegasus, you get the support you need to develop organization effectiveness, synergize teams, and build knowledge and ability.

The end result is a team and leadership better equipped to realize short and long-term goals.

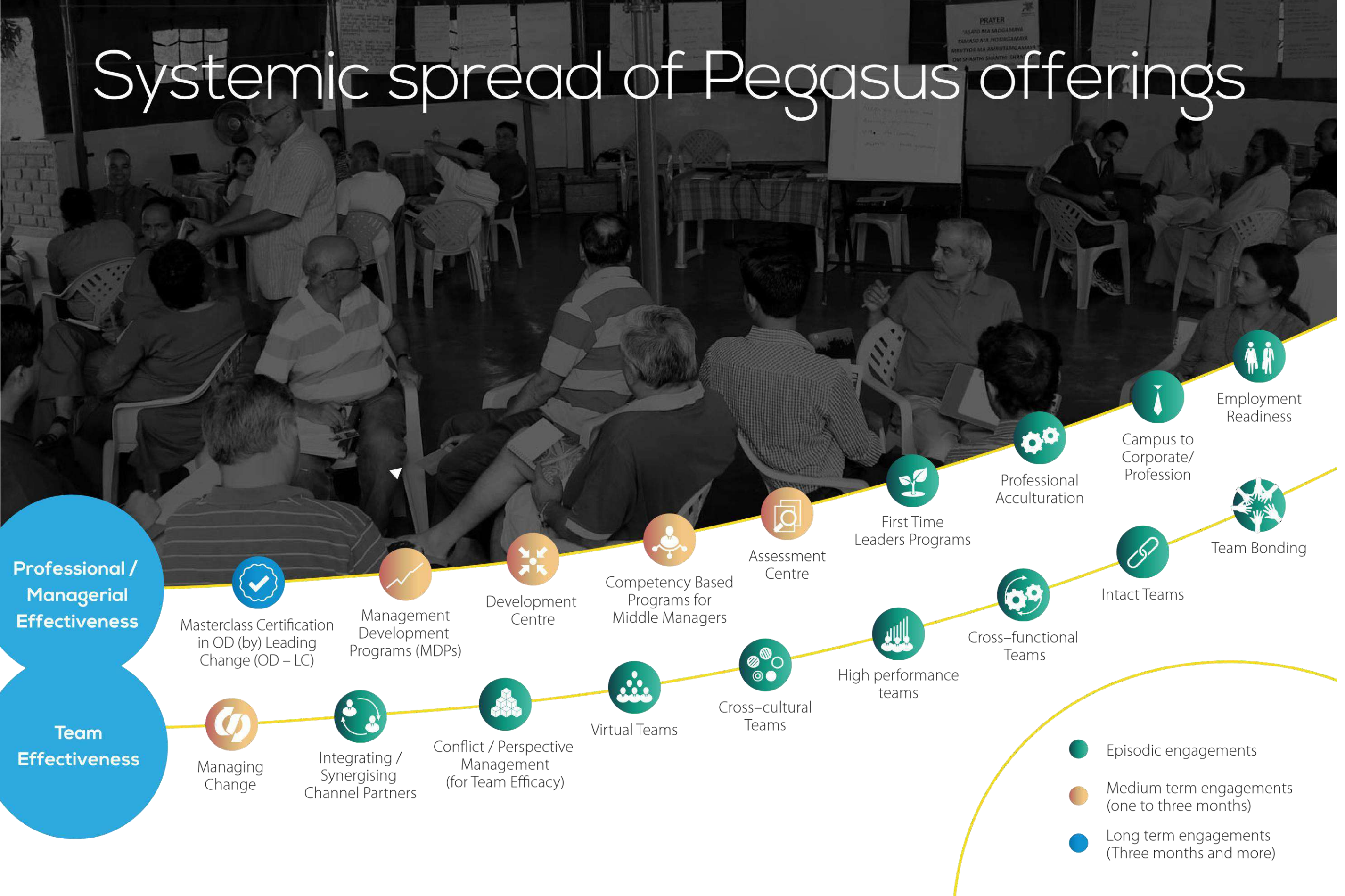


# Systemic spread of Pegasus offerings





# Systemic spread of Pegasus offerings





# co creation through exploration & experimentation

## The Pegasus way



### Co-Creation: The Learning Method at Pegasus

Co-creation is the process of knowledge sharing and new learning that happens when synergy is created within a team. Where building capability and realizing potential are your organizational and individual goals, it is the most effective path to success.



### Customized Learning

While we have developed a vast knowledge bank that could help you grow, we do not believe in pre-set programs. Every corporate entity is unique, and so are its challenges. Correspondingly, we work with you to create a customized program for your team and leaders that will address your specific needs.



# Our approach

**Visioning & Strategy Development**

•  
**Leadership & Team Building**

•  
**Capability Development**

•  
**Personal Growth & Development**



## **Structured Experiential Learning (SEL)**

SEL involves fun-filled activities that stimulate real-life situations & are conducted in a controlled, risk-free & non-threatening environment.



## **Synergistic Androgogy**

is an interactive, experience-based approach to adult learning that brings together the joint efforts & combined energies of an entire team for more effective absorption of knowledge.



## **Learning Immersion**

is a method that caters to all the natural learning modalities of a person (feeling, thinking and experiencing), and facilitates the presence of all three learning sources (self, others, and nature or the universe).



# Our journey

1997

Founded in 1997, Pegasus is now a pan-India institution, present in Bangalore, Pune, Dehradun & Pondicherry



Program delivery at Pegasus centers and off-sites across in India & abroad



Overseas footprint: UK, Canada, Sri Lanka, China, Nepal, Philippines, Vietnam, Malaysia, Singapore & Thailand



~1650+ Client Organisations, 9580+ programs, close to 273,000+ participants as on June 2023



Sector spread: Education, Corporate, Government, Public Sector Undertakings and NGOs



Domain Spread: IT, ITES, Manufacturing, Engineering, BFSI, Pharmaceuticals, Healthcare, Retail, Logistics, Telecom, Hospitality, Real estate, Utilities, Infrastructure, Power and Consulting



280+ man years of facilitation experience coupled with 800+ man years of professional experience in Defence and Corporate sector

## Our ethos

Dignity & Respect  
Courage & Conviction

Grace & Simplicity  
Inclusiveness & Diversity  
Risk Taking & Humility

## Our clients

*See full list of clients under these sectors*

Corporate

Professionals

Education

Public Sector

Development Sector

Government

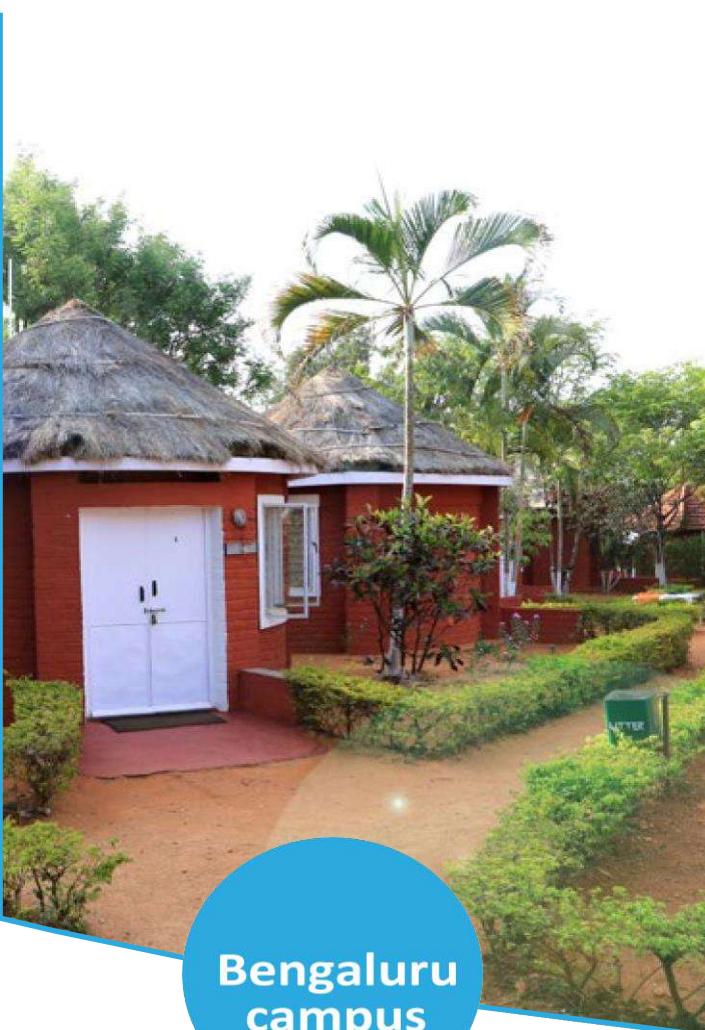
To connect, drop us a mail at  
[infobl@pegasusinstitute.com](mailto:infobl@pegasusinstitute.com)

**Contact us**

**+91 99005 80755/ +91 98453 40264**

Find out more about us on our website,  
[www.pegasusinstitute.com](http://www.pegasusinstitute.com)





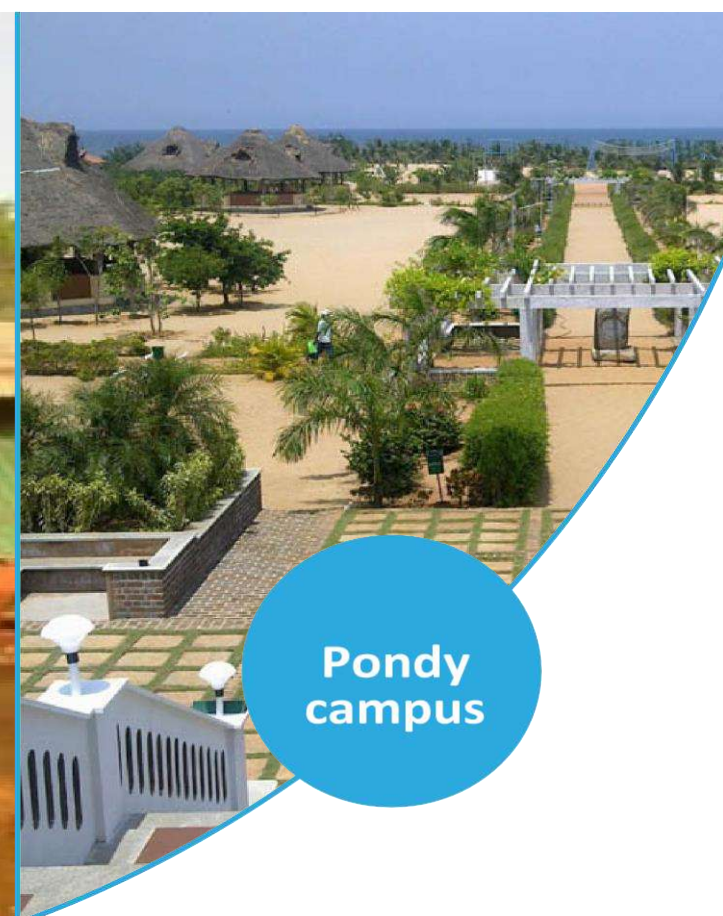
**Bengaluru  
campus**



**Dehradun  
campus**



**Pune  
campus**



**Pondy  
campus**

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Office

No.145, Royal Enclave,

(Near Jawaharlal Nehru institute),  
Srirampura Village, Jakkur Post,  
Bangalore-560064

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Office

Vill-Dibli, Gram Sabha & P.O-Koti,  
Block-Vikas Nagar,  
Dist-Dehradun (Uttarakhand)

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Office

No. 38/13, Sakar, Prabhat Road, Lane  
No. 10, Opp. Saraswati Apts, Pune –  
411 004

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Office

New#15 (Old #10 & 11), Nehru Street,  
2nd Cross, Lakshmi Nagar,  
Sholinganallur, Chennai – 600 119